NAIJA LGBT VIRTUAL JOB FAIR

theme:

A.R.I.S.E
ACCELERATING RELATIONSHIPS TO IGNITE SUSTAINABLE ECONOMIC DEVELOPMENT

NOVEMBER 28TH - 2020
The Bisi Alimi Foundation is a diaspora organisation registered in England and Wales and operational only in Nigeria. Our aim is to accelerate the social acceptance of LGBT persons in Nigeria.

What We Do

We work to accelerate social acceptance of LGBT people in Nigeria through the following programs:

- The Rainbow Academy Scholarship for LGBT Persons
- The Media Justice Fellowship
- Research and Policy Development
- Workplace Diversity trainings
The Naija LGBT Virtual job fair is a novel initiative of the Bisi Alimi Foundation designed to connect businesses in Nigeria with Nigerian LGBT community.

This event will be a 3-hour program on Zoom and aired LIVE on Facebook.

The event will include 3 Keynote speakers, Panel discussions and Business breakout sessions.
Why The LGBT Virtual Job Fair

In Nigeria, being perceived and/or suspected as an LGBT person or being openly LGBT at work is enough reason to get fired and thus one of the barriers to proactive job seeking among LGBT people in Nigeria is the fear of stigma and discrimination. According to a research titled ‘Not Dancing to their Music’, more than 1 out of 5 Nigerian LGBT people reported suffering discrimination or abuse in their workplace and more than 1 out of 7 of them reported workplace discrimination whilst seeking a job. This fear aligns with LGBT persons experiencing endemic poverty and mental health challenges due to the, homophobia, biphobia, transphobia, loss of jobs, inability to get recruited and the self-perception of being suspected as an LGBT person.
We are seeking companies and businesses that currently have or who aspire to have an active Diversity and Inclusion policy within their organisations.

The focus of this virtual job fair will be on the Diversity and Inclusion of LGBT people in Nigeria.

We also seek sponsorship and partnerships from businesses and employers.

We are looking for companies both within and outside Nigeria who “think about tomorrow’s problem-tomorrow’s flash point-and operate today as though tomorrow’s values were already in place” - Strongin

What We Want

Opportunity to include the Sponsor company logo in marketing materials.
Access to prominent global LGBT organisations including; HRC, Stonewall, Open For Business and more.
Pre-event video aired on all BAF Social media platforms
Inclusion on post-event mentorship program

Benefits To Sponsors And Partners

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Benefits To Participating Organisations

• Fully leverage of diverse talent pool of individuals
• Perception of a fair workplace
• Foster positive relationships within the workplace
• Ease of participants and potential candidate’s information verification.
• Ability to deliver a consistent message regarding the company’s values, needs and interests.
• Access to network with other LGBT inclusive international companies
For more information and enquiry, kindly contact:

Email - lgbtjobfair@bisialimifoundation.org
Website - www.bisialimifoundation.org
Facebook - www.facebook.com/bisialimifoundation
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