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**BISI ALIM I FOUNDATION**  
**(A Company Limited by Guarantee)**

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**UNAUDITED**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 JANUARY 2020**

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**BISI ALIMI FOUNDATION**  
**(A Company Limited by Guarantee)**

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**BISI ALIM I FOUNDATION**  
**(A Company Limited by Guarantee)**

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**REFERENCE AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31 JANUARY 2020**

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**Trustees**

Naomi Barnard  
Alan De'Ath  
Rhona O'Sullivan  
Ethan Spibey  
John Gray (resigned 15 June 2019)  
Harry Small (appointed 14 December 2019)  
Ephraim Ehrhardt (appointed 10 August 2020)

**Company registered number**

09959987

**Charity registered number**

1168447

**Registered Office**

113 – 115 Fonthill Road  
London  
N4 3HH

**Independent Examiner**

Balance Rec Ltd  
Chartered Accountants  
27 Castle Street  
Canterbury  
Kent  
CT1 2PX!

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**BISI ALIMIM FOUNDATION**  
**(A Company Limited by Guarantee)**

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 JANUARY 2020**

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The Trustees (who are also directors of the charity for the purposes of the Companies Act, and are listed on page 1, present their annual report together with the financial statements of Bisi Alimi Foundation (the company) for the year ended 31 January 2020. The Trustees confirm that the annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

**Objectives and activities**

**OBJECTS AND AIMS**

1. Build a wealth of knowledge through research and training;
2. Develop a fellowship programs for journalist and lawyers that not only support them but reward them for being part of the change movement;
3. Develop powerful and soul moving campaigns that will challenge and change the perceptions of Nigerians when it comes to LGBT+ people;
4. Engage with small and medium-sized enterprise and large corporations in Nigeria to create an awareness of the impact of homophobia on individuals and businesses.

**PUBLIC BENEFIT**

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

**Research:** We conduct public opinion surveys and studies on the social perception of LGBTQ+ people in Nigeria to monitor change within the country. We also research into the impact of homophobia on the LGBTQ+ community in Nigeria.

**Campaign and Advocacy:** We develop short video campaigns to create awareness around Homo/Bi/Transphobia, with the aim of changing public social perception of LGBTQ+ people in Nigeria. We also advocate for equal opportunity and social inclusion for LGBTQ+ people in Nigeria and advocate for accelerated acceptance.

**Fellowship:** We develop a mentorship based residential fellowship program that trains lawyers and journalists in understanding sexual orientation and gender identity. Our fellowship program provides a platform to equip the lawyers and the journalists with the right tools and supports to be agents of change.

**Business Engagement:** We as an organisation believe that businesses (big, medium and small) have a role to play in accelerating social acceptance for LGBTQ+ people in Nigeria. We uphold the principles that says inclusion is good business for businesses and that is why our business engagement unit is focused on supporting businesses to create a culture of inclusion and diversity and make the work place safe for all their staff irrespective of their sexual orientation or gender identity.

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**BISI ALIMI FOUNDATION**  
**(A Company Limited by Guarantee)**

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 JANUARY 2020**

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Nigeria is the first country in recent years to constitutionally criminalise LGBTQ+ people with 14 years of imprisonment. In parts of Northern Nigeria governed by Sharia, homosexuality is punishable by death - one of a few countries in which this is the case. This puts Nigeria in the spotlight, creating fear within the LGBTQ+ community, as well as among their families and friends. It has led to indiscriminate arrests of LGBTQ+ people and constant victimisation from society.

**ACTIVITIES FOR ACHIEVING OBJECTIVES**

These are set out in the review of activities below.

**MAIN ACTIVITIES UNDERTAKEN TO FURTHER THE CHARITY'S PURPOSES FOR PUBLIC BENEFIT**

These are set out in the review of activities below.

**Achievements and performance**

**REVIEW OF ACTIVITIES**

Following on our tradition to accelerating social acceptance of LGBTQ+ people in Nigeria, we were able to achieve the following activities during the 2019/2020 financial year.

1. Media Justice Fellowship  
We continue with our flagship program, the Media Justice Fellowship by training five (5) legal fellows and six (6) media fellows. Throughout the year, our fellows actively support LGBTQ+ people in Nigeria by providing pro-bono support for both LGBTQ+ individuals and organisations. Our media fellows wrote investigative and balanced stories in national newspapers and other media on LGBTQ+ people and their lived experience.
2. Workplace diversity training.  
Our business engagement department saw an increase in activity during the year in review. We conducted training for two companies. We also saw an increase in the number of companies that we have opened the process of engagement with us from 10 to 15. This kind of engagement is the first encounter/relationship we develop with companies as part of our workplace diversity training.
3. Queer Variety Night  
For the first time in the history of LGBTQ+ movement in Nigeria, we were able to organise a Queer Variety Night in conjunction with the British High Commission in Lagos and funded by the Elton John AIDS Foundation.

**Financial review**

**GOING CONCERN**

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

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**BISI ALIMI FOUNDATION**  
**(A Company Limited by Guarantee)**

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 JANUARY 2020**

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At the time of signing the accounts the Trustees are aware of the potential economic and social effects of the COVID-19 virus outbreak. The full impact of the pandemic on the UK economy is yet to be seen, but the charity will continue to seek to mitigate this risk by following the UK Government's guidelines and adapting/developing its own internal strategy.

**RESERVES POLICY**

The Trustees hold reserves to meet short term planned expenditure, being a reserve policy of £500 every month.

**Structure, governance and management**

**CONSTITUTION**

The company is constituted under a Memorandum of Association dated 19 January 2016 and is a registered charity, number 1168447. The company is limited by guarantee and is registered in England and Wales (Company Registration Number 09959987). It has no share capital and the liability of each member in the event of winding-up is limited to £1.

**METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES**

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. New Trustees are appointed by a vote of the Board of Trustees.

**POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES**

At the first meeting of the Board time was set aside for the induction of Board members. Further training is offered, and time is set aside at each Board meeting to update Trustees on their responsibilities and any changes in legislation. Training for new Trustees is provided when they join the Board.

**ORGANISATIONAL STRUCTURE AND DECISION MAKING**

The Board is organised so that the Trustees meet regularly to shape and monitor the work of Bisi Alimi Foundation. During meetings the Trustees work with the Finance Committee to form and shape the strategy of the charity and the work that they undertake.

**RISK MANAGEMENT**

The Trustees have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. The key risks facing the company relate to the potential of future decreases in funding, and loss of key employees.

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**BISI ALIMI FOUNDATION**  
**(A Company Limited by Guarantee)**

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 JANUARY 2020**

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**TRUSTEES' RESPONSIBILITIES STATEMENT**

The Trustees (who are also directors of Bisi Alimi Foundation for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

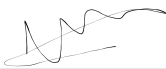
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

29 Jan 2021

This report was approved by the Trustees on ..... and signed on their behalf by:



Ephraim Ehrhardt (Jan 29, 2021, 1:24pm)

**Ephraim Ehrhardt**  
Trustee

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**BISI ALIMI FOUNDATION  
(A Company Limited by Guarantee)**

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**INDEPENDENT EXAMINER'S REPORT  
FOR THE YEAR ENDED 31 JANUARY 2020**

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**Independent examiner's report to the Trustees of Bisi Alimi Foundation (the 'company')**

I report to the charity Trustees on my examination of the accounts of the company for the year ended 31 January 2020.

**Responsibilities and basis of report**

As the Trustees of the charitable company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination and have a number of concerns:

The charity has engaged in activity in Nigeria that requires them to transfer funds to pay for this work. The documentation provided did not allow me to sufficiently verify these transfers and the resulting expenditure. Accounting records provided did not cover many transactions which appeared on bank statements. The same concerns were raised in prior accounting years, although there are some signs of improvement.

I can confirm that no other matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Daniel Proctor*

29 Jan 2021

Signed: [Daniel Proctor \(Jan 29, 2021, 1:30pm\)](#)...

Dated: .....

**Daniel Proctor ACA**  
Balance Rec Ltd  
Chartered Accountants  
27 Castle Street  
Canterbury  
CT1 2PX



**BISI ALIMI FOUNDATION**  
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 JANUARY 2020**

	Note	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
<b>INCOME FROM:</b>				
Donations and legacies	2	<b>18,562</b>	<b>18,562</b>	24,649
Other trading activities	3	<b>9,656</b>	<b>9,656</b>	6,611
<b>TOTAL INCOME AND ENDOWMENTS</b>		<b>28,218</b>	<b>28,218</b>	31,260
<b>EXPENDITURE ON:</b>				
Charitable activities		<b>29,544</b>	<b>29,544</b>	31,415
<b>TOTAL EXPENDITURE</b>	4	<b>29,544</b>	<b>29,544</b>	31,415
<b>NET INCOME/(DEFICIT) FOR THE YEAR</b>		<b>(1,326)</b>	<b>(1,326)</b>	(155)
<b>NET MOVEMENT IN FUNDS</b>		<b>(1,326)</b>	<b>(1,326)</b>	(155)
<b>RECONCILIATION OF FUNDS:</b>				
Total funds brought forward		<b>4,824</b>	<b>4,824</b>	4,979
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>3,498</b>	<b>3,498</b>	4,824

All activities relate to continuing operations.

The notes on pages 9 to 13 form part of these financial statements.

**BISI ALIMI FOUNDATION**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 09959987**

**BALANCE SHEET**  
**AS AT 31 JANUARY 2020**

	Note	£	2020 £	£	2019 £
<b>CURRENT ASSETS</b>					
Cash at bank and in hand		4,408		5,394	
Total current assets		<u>4,408</u>		<u>5,394</u>	
<b>CREDITORS: amounts falling due within one year</b>					
	7	<u>(910)</u>		<u>(570)</u>	
<b>NET CURRENT ASSETS</b>					
			<u>3,498</u>		<u>(570)</u>
<b>NET ASSETS</b>					
			<u>3,498</u>		<u>4,824</u>
<b>CHARITY FUNDS</b>					
Unrestricted income funds	8		<u>3,498</u>		<u>4,824</u>
<b>TOTAL FUNDS</b>					
	9		<u>3,498</u>		<u>4,824</u>

The Trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and for preparing financial statements which give a true and fair view of the state of affairs of the company as at 31 December 2019 and of its net incoming resources for the year in accordance with the requirements of sections 394 and 395 of the Act and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to small companies within Part 15 of the Companies Act 2006 and in accordance with Section 1A of FRS102, the Financial Reporting Applicable in the UK and Republic of Ireland.

29 Jan 2021

The financial statements were approved by the Trustees on ..... and signed on their behalf by:

  
Ephraim Ehrhardt (Jan 29, 2021, 1:24pm)  
**Ephraim Ehrhardt**  
 Trustee

The notes on pages 9 to 13 form part of these financial statements.

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**BISI ALIMIM FOUNDATION**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JANUARY 2020**

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**1. ACCOUNTING POLICIES**

**1.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Bisi Alimi Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in sterling and rounded to the nearest pound.

**1.2 Company status**

The charitable company is a company limited by guarantee, which is registered in England and Wales, with the company number 099959987. The company's registered office is 113-115 Fonthill Road, London, N4 3HH. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

**1.3 Income**

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

**1.5 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered.

**1.6 Creditors**

Creditors and provisions are recognised where the charitable company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

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**BISI ALIMI FOUNDATION**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JANUARY 2020**

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### 1.7 Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exemption from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### 1.8 Going Concern

At the time of signing the accounts the Trustees are aware of the potential economic and social effects of the Covid-19 virus outbreak. The full impact of the pandemic on the UK economy is yet to be seen, but the charity will continue to seek to mitigate this risk by following the UK Government's guidelines and adapting/developing its own internal strategy.

## 2. INCOME FROM DONATIONS AND LEGACIES

	<b>Total funds 2020 £</b>	Total funds 2019 £
Donations	<b>8,867</b>	23,357
Grants	<b>9,695</b>	1,292
	<b>18,562</b>	24,649

Income from donations and legacies totaled £18,562 (2018: £24,649), of which all was attributable to unrestricted funds.

## 3. INCOME FROM OTHER TRADING ACTIVITIES

	<b>Unrestricted funds 2020 £</b>	<b>Total 2020 £</b>	Total 2019 £
Fundraising activities	<b>9,656</b>	<b>9,656</b>	6,611
	<b>9,656</b>	<b>9,656</b>	6,611

All income from other trading activities in the previous year was attributable to unrestricted funds.

**BISI ALIMI FOUNDATION**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JANUARY 2020**

**4. EXPENDITURE ON CHARITABLE ACTIVITIES**

	Unrestricted funds 2020 £	Total 2020 £	Total 2019 £
Trustees' remuneration & expenses	-	-	4,274
Events & activities	-	-	868
Hospitality & refreshments	6	6	87
Printing, postage & stationery	21	21	266
Project expenditure (visa, travel, accommodation, & refreshments)	16,068	16,068	18,826
Sessional workers	7,077	7,077	3,851
Subscriptions	24	24	60
Interest and fees	92	92	-
Travel	1,044	1,044	311
IT software & website	3,552	3,552	1,047
Equipment	359	359	507
Governance costs (see note 5)	900	900	958
Other expenditure	401	401	360
	<u>29,544</u>	<u>29,544</u>	<u>31,415</u>

All expenditure on charitable activities incurred in the previous year was from unrestricted funds.

**5. GOVERNANCE COSTS**

	Total funds 2020 £	Total funds 2019 £
Independent examiners' remuneration	900	570
Legal & professional fees	-	388
	<u>900</u>	<u>958</u>

**6. NET INCOMING RESOURCES**

This is stated after charging:

	2020 £	2019 £
Independent examiner's remuneration	<u>900</u>	<u>570</u>

During the year, no Trustee received any remuneration or benefits in kind (2018 - £4,000 to one Trustee).

No Trustees received reimbursement of expenses in the current year (2018 – £274 to one Trustee).

**BISI ALIMI FOUNDATION**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JANUARY 2020**

**7. CREDITORS:**

**Amounts falling due within one year**

	2019	2018
	£	£
Other creditors	10	-
Accruals and deferred income	900	570
	910	570
	910	570

**8. STATEMENT OF FUNDS**

	Brought Forward £	Income £	Expenditure £	Transfers £	Carried Forward £
<u>2020</u>					
<b>Unrestricted funds</b>					
General funds	4,824	28,218	(29,544)	-	3,498
	4,824	28,218	(29,544)	-	3,498
<u>2019</u>					
<b>Unrestricted funds</b>					
General funds	4,979	31,260	(31,415)	-	4,824
	4,979	31,260	(31,415)	-	4,824

**Purpose of funds:**

**Unrestricted funds:** these funds can be used in accordance with the Charity's objectives, at the discretion of the Trustees'.

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**BISI ALIM I FOUNDATION**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JANUARY 2020**

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**9. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted funds 2020 £</b>	<b>Total funds 2020 £</b>
<u>2020</u>		
Current assets	4,408	4,408
Creditors due within one year	(910)	(910)
	<hr/> 3,498 <hr/>	<hr/> 3,498 <hr/>
	<b>Unrestricted funds 2019 £</b>	<b>Total funds 2019 £</b>
<u>2019</u>		
Current assets	5,304	5,304
Creditors due within one year	(570)	(570)
	<hr/> 4,824 <hr/>	<hr/> 4,824 <hr/>

**10. RELATED PARTY TRANSACTIONS**

During the year ended 31 January 2020, payments totaling £10,531 were paid to Bisi Alimi, a former Trustee and founder of the Foundation. These payments were comprised of £3,950 in stipends to cover expenses, and £6,581 in reimbursements for payments already made on behalf of the Foundation.

There were no other related party transactions.



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Fri, 29th Jan 2021 13:30:12 UTC	Daniel Proctor - Signer (1410063e576385e0f8370188e0694215)

### Audit history log

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